

Facilitation

What is Facilitation?

Facilitation, in business, organizational development, and consensus decision-making, refers to the process of designing and running a successful meeting. Facilitation serves the needs of any group that is meeting with a common purpose, such as making a decision, solving a problem, or simply exchanging ideas and information.

Meetings with large groups of people (especially consensus-building meetings) often run more smoothly if they are facilitated by someone who does not hold a stake in the outcome of the discussions. Momentum provides the outside expertise to help your organization make critical decisions effectively and efficiently in a meeting setting.



Momentum's Methodology

Momentum consultants design and run a process that encourages people to work together effectively on the agenda. Our facilitator helps the group establish a comfort level and works with group members to set an agenda and ground rules. Once these items have been established, Momentum helps direct and focus group discussion so that the agenda is accomplished.

Momentum facilitators are mindful to include all participants in the discussion (even ones who might otherwise remain silent), and guide the group to develop consensus on as many issues as possible.

Specifically, Momentum works with your organization to:

- Create collaborative client relationships
- Plan appropriate group processes
- Create and sustain a participatory environment
- Guide group to appropriate and useful outcomes
- Build and maintain professional knowledge
- Model positive professional attitude

Contact

Momentum is a local Pennsylvania business with global reach. We employ full time principal and senior consultants with a unique combination of expert skills in training and facilitation for executive and mid-level management. For more information about how Momentum can help your organization produce results, contact us at (717) 214-8000 or via email at info@m-inc.com.